

## Milestones of Singapore Training Team

- 1910** The Scout Movement in Singapore began as early as 1910 as a branch of the British Imperial Scout Headquarters. Both the POR and the training syllabus were based on the British set-up.
- 1919** Lord Baden Powell started the first Scoutmaster's training camp at Gilwell Park, England. A simple leather thong, holding two wooden beads, was given to each participant who had successfully completed the Woodbadge Course.
- 1948** Mr Michael Chong was sent to Gilwell Park to attend the Woodbadge Course.
- 1950** Mr Soh Teow Seng attended the Woodbadge course at Kuala Lumpur, Malaya.
- 1952** Messrs. Goh Chin Chye, Lee Chee Yea, Lim Kim Swee and W. M. Scott attended a Training Course in Kuala Lumpur, Malaya.
- 1953** **The Singapore Training Team was formed in August.**
- Mr R. V. C. Manhire was appointed the first Deputy Camp Chief with Messrs. Soh Teow Seng and Douglas L. Gomez as Assistant Deputy Camp Chiefs. Mr Michael Chong was appointed Akela Leader with Mrs Elizabeth Tan and Mrs Clare Manhire appointed Assistant Akela Leaders.
- The First Woodbadge Course for Cub and Scout Section was held at Bedok School and 16 attended the Cub Course and 19 the Scout Course.
- Mr Goh Chin Chye attended the Woodbadge Course at Gilwell Park. He also toured the United States of America.
- A piece of land (27 acres), at the 13.5 milestone Boon Lay Road, was purchased.
- 1954** The Second Woodbadge Course was held at Nee Soon School. 18 attended the Cub Course and 25 the Scout Course.
- Mr Goh Chin Chye was appointed Deputy Camp Chief. He took over the task of developing the Association's land at Boon Lay Road into a campsite to be known as Jurong Park.
- Mr Michael Chong was appointed Assistant Chief Commissioner (Training).
- This year also marked the visit of Lord Rowallan, Chief Scout of the Commonwealth, to Singapore. He officiated at the opening of Jurong Camp on 30th October.
- 1955** The Third Woodbadge Course was held for the first time at Jurong Park. Scouters from Sibu, Sarawak, also participated in this course.
- 1956** Messrs Soh Teow Seng, Lee Chee Yea and Peter Joe Chia attended the Woodbadge Courses at Gilwell.
- 1957** Mr Soh Teow Seng was appointed Deputy Camp Chief.
- Mr Goh Cheng Piak was appointed the first Training Secretary and Mr Syed Alwee bin Hassan was appointed resident Camp Warden of Jurong Park.
- 1958** Mr Soh Teow Seng was appointed Assistant Chief Commissioner (Training). Mr Tay Leng Poh was appointed Assistant Camp Warden of Jurong Park.
- 1959** Messrs Chu Chui Lum and Lim Keng Teck attended the Woodbadge Courses at Gilwell Park. Mr Chu was appointed Deputy Camp Chief and Mr Lim was appointed the Akela Leader.

- Messrs. Tay Leng Poh and Goh Cheng Piak attend the Second Far East Training-The-Team Course at Kuala Lumpur, Malaya.  
The Association acquired a 1-acre land (on lease by the Singapore Government) at Nicoll Drive which became known as Jubilee Camp.
- 1960** Mr George Witchell, on his visit to Singapore, officially opened Jubilee Camp. Mr Tan Lye Chua was appointed Camp Warden. Messrs. Harry Sociago and Eric Bernard Yeo were appointed Assistant Camp Wardens. Messrs. Bernard Fernandez and R. Somasundram attended Woodbadge Courses at Gilwell.
- 1961** The First Rover Scout Woodbadge Course was held. It was attended by 14 participants. Mr Tay Leng Poh was appointed Camp Warden and Mr Ajit Singh Gill the Assistant Camp Warden of Jurong Park.
- 1962** A training camp was organised for the Red Cross Society to train their officers in general camping. 56 participants attended the course. Mr Harry Sociago was appointed Deputy Camp Chief.
- 1963** The Singapore Training Team celebrated its 10th Anniversary.
- 1964** Messrs. Harry Sociago and Toh Ching Chong attended the Far East International Training-The-Team Course at Bangkok, Thailand. Mr John Thuman, the Camp Chief of the Commonwealth was the Course Leader at this course. Mr Tan Cheng Hor was appointed Assistant Camp Warden of Jurong Park.
- 1965** Mr Harry Sociago was appointed Commissioner for Training. Mr Lee Eng Chong was appointed Training Secretary.
- 1966** The last Advanced Woodbadge Course was held in Jurong Park in August. A farewell party was held at the conclusion of the course. Past members were invited to the function. Jurong Town Corporation took over Jurong Park in September.
- 1967** Mr Sin Joek Tong was appointed the Training Secretary. He succeeded Mr Lee Eng Chong, who had resigned.
- 1968** Mr Eric Bernard Yeo was appointed Training Secretary in place of Mr Sin Joek Tong who had resigned from the post due to other commitments.
- 1969** Dr Mark Yu Meng Lun was appointed Deputy Camp Chief and was responsible for the training of Chinese-speaking scouts. The first Woodbadge Course (Chinese medium) was held at the Chinese High School, in April.
- 1970** Mr Toh Ching Chong was appointed Akela Leader. Messrs. Lee Tai Hui, Han Lim Juan, Chung Chang Koon and Foo Jiong Kew attended the National Trainers Course at Camp Semangat, Kuala Lumpur. The training scheme was based on the recommendations of the World Training Committee.
- 1971** The First National Trainers Course was held at Sarimbun Scout Camp and was attended by overseas participants from Indonesia, Malaysia and Thailand. Mr Soh Teow Seng was the Course Leader. He was assisted by Inche Abdul Kadir bin Tamby, the Co-ordinating Commissioner of the Asia-Pacific Region, and Inche Gorbak Singh, the National Training Commissioner of Malaysia.

- 1972** Mr Tay Leng Poh was appointed the National Training Commissioner.
- 1973** The Second National Trainers Course was held at Sarimbun Scout Camp. It was again attended by some overseas participants. Mr Tay Leng Poh was the Course Leader. He was assisted by Inche Abdul Kadir bin Tamby and Inche Gobak Singh.
- 1974** The Third National Trainers Course was held in March, at Sarimbun Scout Camp. In addition to overseas participants from Indonesia, Malaysia and Thailand, participants from the Republic of China added colour to the course. Mr Tay Leng Poh was the Course Leader.  
Mr Tan Cheng Hor, Mr Bernard Fernandez, Mr Robert Yeo and Miss Leela Bandara attended the 21st International Training-The-Team Course at Camp Semangat, Kuala Lumpur. Mr Tay Leng Poh served on the Course Staff.  
Mr Tan Cheng Hor and Miss Leela Bandara were appointed Leader Trainers.  
The First Training Seminar was held at Sand House. Indonesia sent three participants to the seminar.  
In December, the Unit Leader Training Course (Advanced) was held in conjunction with the Coming of Age Celebration of the Singapore Training Team.  
The Training Team started conducting specialist courses:  
Commissioners' Course, Campfire Leaders Course, Venture Obstacle Journey Course and other Proficiency Badge Courses.  
The Singapore Training Team was proud to celebrate its 21st anniversary with a number of social events.  
Ms Catherine Ang, Mrs Judith Leong and Mr Bruce Harvey attended the Training Advanced Course at Gilwell.
- 1975** Mr Francis Khoo became the National Training Commissioner.
- 1976** The First Training Seminar was held.
- 1977** The Training Team began conducting skill training courses in Pioneering and Orienteering. It also conducted Self-Reliance and Initiative Tests, Advanced First Aid Course and leadership courses for the Venture Scouts.  
The Advanced Course was conducted with 3 overseas participants from Brunei.  
The Second Training Seminar was held at Sarimbun Camp.
- 1978** The Fourth National Trainers' Course (CALT), Third Training Seminar and the Training Team's Silver Jubilee were all held at the Sarimbun Camp.
- 1979** Mr Francis Khoo, Mr Clarence Chow, Mr Foo Hit Tam, Madam Judith Tan and Ms Rabiah Suri attended the Sub-regional training seminar (BETA) in July, in Indonesia.  
Fifth Course for Assistant Leader Trainers (CALT) and the Fourth Training Seminar were held this year.
- 1980** The Woodbadge Reunion was held in conjunction with the Jam-80 Jamboree, at the Sarimbun Scout Camp.
- 1981** Mr Felix Li and Mrs Judith Leong attended the International Training-The-Team Course at the Philippines 5th Training Seminar.
- 1982** The Sixth Training Seminar was held.
- 1983** Mr Mohd Effendy bin Rajab and Mr Clarence Chow attended the Trainers' Advanced Course in Gilwell.  
The Singapore Training Team, in collaboration with the Extra Curricular Activities

Centre/MOE, conducted the 1st Campcraft Course for teachers at the Sarimbun Scout Camp.

- 1984** Revamping of the Training Team. Mr Robert Yeo was appointed the National Training Commissioner.  
Mr Soo Pui Wah and Mr Joseph John attended the Trainers' Advanced Course in Gilwell.  
Mr Kevin Tan attended the Unit Leader Training Advanced Course, also in Gilwell.  
Mr Robert Yeo and Mr Felix Li Tai Ho attended the Asia-Pacific Training Symposium in Thailand.  
The Seventh Training Seminar was held.  
The Woodbadge Reunion was held in November.
- 1986** The 6th National Trainers Course (CALT) was held at the Sarimbun Scout Camp.
- 1988** The Adult Leader Training scheme was restructured.  
Ms Stephanie Seah and Mr Mathi Chandran attended the Trainers Advanced Course (TAC) in Gilwell.  
Mr Joseph Wong took over the rein of the Singapore Training Team by becoming its new National Training Commissioner.
- 1990** LT Chow Hock Lin and LT Loh Lye Lin attended the Trainers Advanced Course (TAC) in Gilwell. Mr Joseph Wong became the new Chief Commissioner. He gave up his NTC post to Mr Tan Cheng Hor.
- 1991** The 7th National Trainers Course (CALT) was held at the Sarimbun Scout Camp.  
Mr Mohd Effendy bin Rajab was appointed the National Training Commissioner.
- 1992** NTC Mohd Effendy, Mr John Lee and Mr Benny Phoon attended the 2nd Asia-Pacific Programme and Training Workshop in Kuala Lumpur.  
Four trainers from the Singapore Training Team, Mr Daniel Yap, Mr Sim Eng Hock, Mr Vincent Lim and Miss Cheng May Ling, led the sing-along at the National Day Campfire, at the Padang.  
ALT Daniel Yap and ALT Lee Tai Hui attended the Trainers Advanced Course (TAC) in Gilwell.  
ALT Noordin and ALT Supramaniam attended the Course for Leader Trainers (CLT) in Jakarta.  
The Unit Leader Training Basic and Advanced Courses manuals were produced.
- 1993** The 1st Asia-Pacific Regional Course for Assistant Leader Trainers (1st APR-CALT) was conducted for the first time in the history of the Singapore Training Team. NTC Mohd Effendy was the Course Director. 17 local trainers and 17 overseas participants from Brunei, Hong Kong, Indonesia, Malaysia, Pakistan and Sri Lanka attended this course. Mr Lo Wai-shing (NTC, Scout Association of Hong Kong and Mr Yeoh Seng Choon, NTC of Persekutuan Pengakap Malaysia) served on the Course Staff.  
A Resource Library was set up at the Sarimbun Scout Camp.  
NTC Mohd Effendy attended the 3rd Asia-Pacific Adult Resource Workshop in Sri Lanka.  
ALT Ong Bee Leng attended the TAC in Gilwell.  
ALT John Lee attended the CLT Course in the Philippines.  
ALT Khamsani attended the CLT Course in Kuala Lumpur.  
The ULT Advanced Course was held with 2 overseas participants from Brunei.  
The Campfire Leader Course attracted 10 Malaysian scout leaders.  
The Woodbadge Reunion was held in November at the Sarimbun Scout Camp. It was attended by many past Woodbadge holders, including the grand old man of Scouting, Mr Michael Chong, who passed away peacefully not long after the event.

- 1994** Australian consultant, Mr Mark Shrimpton, trained the first batch of instructors from the Singapore Training Team and the Programme Council in the Team Challenge Pyramid Tower, Low Rope Elements and the Artificial Rock Wall. These new adventure training facilities became our unique training tools in leadership and team building. Introduction of the quarterly Trainers' Development Workshop to upgrade the knowledge, skills and competency of the trainers.  
The Trainers' Handbook was produced.  
ALT Vincent Lim attended the Trainers Advanced Course (TAC) in Gilwell.  
The Post Course Review, aimed at inculcating reflective learning, was introduced as the last stage of the Unit Leader Training Advanced Course and used to assess the candidate's eligibility for the award of the Woodbadge.  
NTC Mohd Effendy led a team of trainers, comprising of LT Loh Lye Lin, ALT Cheng May Ling and some scout leaders to successfully conquer Mount Kilimanjaro (5,895 metres), in Africa, in June.  
Asst NTC Daniel Yap and LT Loh Lye Lin attended the Asia-Pacific Region Adult Resource Strategy Seminar in Hong Kong.
- 1995** The Singapore Scout Association hosted the 18th Asia-Pacific Regional Scout Conference in June.  
The 1st Asia-Pacific Regional Course for Leader Trainers (1st APR-CLT) was held before the Conference at Sarimbun Scout Camp under the course leadership of NTC Mohd Effendy. It was very well attended by more than 40 trainers from 13 Asia-Pacific countries, including Singapore. Mr John Ravenhall (Chairman, APR Training Committee), NTC Lo Wai-shing (Hong Kong), NTC Yeoh Seng Choon (Malaysia), Mr Prassanna (Director of Research and Programme, APR Office, Manila) & Mr Rangga Rao (India) served on the Course Staff.  
ALT Roslan bin Salleh attended the CLT Course in Australia.  
NTC Mohd Effendy again led a team of Training Team members, comprising of LT Loh Lye Lin, ALT Cheng May Lin, and ALT Amos Sim, and some Scout leaders to scale Mount Aconcagua (6960m), the highest peak in Argentina, in November.  
NTC Mohd Effendy was elected Vice-Chairman of Asia-Pacific Regional Task Force for Leader Training.
- 1996** Mr Gareth Harris, an Australian trainer, served on the Course Staff of the Unit Leader Training Basic Course, in September. This is the first time the ULT scheme has a foreign trainer on attachment.  
The Singapore Training Team members led the sing-a-long session during Founder's Day celebration, at the Indoor Stadium.  
The 1st Commissioner Woodbadge Course was held.  
Asst. NTC Daniel Yap served on the Course Staff of the 8-Day Unit Leader Training Advanced Course of the Scout Association of Maldives, on Villingilli Island, Maldives.
- 1997** Ms Christine Clifford, another Australian trainer, served on the Course Staff of the Unit Leader Training Basic Course.  
ALT Amos Sim and ALT Chay Hong Leng attended the Course for Leader Trainers in Sydney, Australia, in March.  
Asst NTC Daniel Yap, ALT Tan Kay Kerng and ALT Koh Kee Lee attended the Asia-Pacific Region Adult Resource Seminar in Tainan, Taiwan.  
NTC Effendy served on the Course Staff at the seminar.  
The 2nd Asia-Pacific Regional Course for Assistant Leader Trainers (2nd APR -CALT) was held at Sarimbun Camp under the course leadership of Asst NTC Daniel Yap. He was assisted by NTC Mohd Effendy, NTC Lo Wai-shing (Hong Kong), NTC Yeoh Cheng Soon (Malaysia) and Mr Prassanna (APR Office, Manila) . 24 overseas participants from Maldives, Hong Kong, Indonesia, Malaysia, South Korea, Taiwan and the Philippines attended the course together with 13 local trainers.  
ALT Dr Jeffrey Ho and ALT Wan Imran attended the Course for Leader Trainers at

- Totem Park, New Zealand.  
Miss Mariyam Shahidah, a trainer from the Scout Association of Maldives, was on attachment to the Singapore Training Team, from June 1997 to May 1998.  
The Woodbadge Reunion was held in the new Scout HQ in November.  
For the first time in the history of the Singapore Training Team, a compact disc comprising 56 songs sung by some members of the Team, was produced and launched at the Reunion.
- 1998 NTC Mohd Effendy served as course staff at the Adult Resources Seminar held in India. ALT Khamsani and ALT Tan Kay Kerng attended the Course for Leader Trainer in Hong Kong. NTC Mohd Effendy served as course staff.  
NTC Mohd Effendy was appointed as Vice Chairman of the APR Adult Resources Committee.
- 1999 ALT Noraini attended the Course for Leader Trainer in Melbourne, Australia.  
The revised woodbadge training scheme was adopted, pilot tested for full implementation in 2001.  
Asia-Pacific Regional workshop on Adult Resources Management Techniques was organised by Singapore Training Team.
- 2000 NTC Mohd Effendy served as course staff at the Multipurpose Workshop in Japan.  
The new Asia-Pacific Regional Training Institute was built in the premises of Sarimbun Camp and the 2<sup>nd</sup> Course for Leader Trainer was held there for the first time with 41 leaders from 9 countries participated.  
The new woodbadge scheme was implemented.  
Woodbadge reunion was held during the Millennium Jamboree 2000.
- 2001 ALT Noraini, ALT John Lee and ALT Krishnansamy attended the Adults In Scouting Seminar in Thailand. NTC Mohd Effendy served as resource speaker.  
The new woodbadge scheme was reviewed and revised and the Unit Leader Training Basic Course was implemented as a modular course for the first time.  
ALT Tan Kay Kerng was elected as member of Adults in Scouting sub-committee, ALT Chay Hong Leng as member of Marketing sub-committee and ALT Tan Cheng Kiong as Chairman of Strategy sub-committee.  
The 3<sup>rd</sup> Regional Course for Assistant Leader Trainers was conducted by Singapore Training Team.  
Training Team conducted a 1-day teambuilding workshop for HQ staff, 2 batches of leadership courses for Hong Kong Scout Leaders and a 1-day teambuilding workshop for Ministry of Education personnels.  
ALT Supramaniam, representing training team, attended the Asia-Pacific Regional Conference in India.  
NTC Mohd Effendy was elected as member of World Adult Resources Committee.  
NTC Mohd Effendy served on the course staff for the Advanced Management course for Professional executives in Bangladesh, as Co Director at Training System workshop in Sri Lanka and as resource speaker at Course for Leader Trainer in India.
- 2002 NTC Mohd Effendy served as resource speaker in the Strategic Management Workshop in Bhutan.  
ALT Koh Kee Lee served as course staff at Leaders' Basic Training Course in Mongolia.  
Singapore Training Team went through a restructuring and LT Chow Hock Lin was appointed as NTC to succeed NTC Mohd Effendy.  
ALT Chay Hong Leng and ALT Tan Kay Kerng were each appointed leader trainers.  
ALT Noraini and LT Tan Kay Kerng attended the 36<sup>th</sup> World Conference in Thessaloniki, Greece.
- 2003 Training Scheme was restructured and skills courses were merged into the main course

structure. A new modular format of Advanced Course was pilot tested.  
ALT Noraini attended the Renewed Approach to Programme Development Workshop in Kuala Lumpur.  
Adults In Scouting Seminar was organised and conducted by Singapore Training Team.

Singapore Training Team celebrates its 50<sup>th</sup> anniversary. A woodbadge reunion was organised in conjunction with the Golden Jubilee Celebration.

ALT Noraini assisted in the Asia-Pacific Regional Strategic Management Workshop and Training System Development Workshop in Brunei, and Adults In Scouting Workshop in Kuala Lumpur as course speaker.

ALT Supramaniam, ALT John Lee and CLT Han Song Guang attended the Training Systems Development Workshop in Brunei.

Singapore Training Team organised "Adults in Scouting" Seminar from 28-29 June.

- 2004 2<sup>nd</sup> Commissioners' & Group Scout Leaders' Woodbadge Course was conducted.  
A second run of the "Adults in Scouting" Workshop was conducted.  
NTC Chow served as course staff at the Assistant Leader Trainer Course in Bhutan.  
ALT Md Ibrahim attended the Course for Leader Trainer in Brunei and ALT Noraini served as a course staff.  
ALT Noraini and ALT Supramaniam attended the APR Regional Conference held in Brunei.  
Singapore Training Team implemented the new training scheme.
- 2005 ALT Han Songguang attended the Course for Leader Trainer in Australia.  
ALT Noraini attended the World Scout Conference in Tunisia.  
ALT Noraini was appointed as Leader Trainer & CLT Gina Ong was appointed as Assistant Leader Trainer respectively.
- 2006 NTC Chow attended the APR Gathering of National Training Commissioner in Dhaka, Bangladesh.  
ALT Md Ibrahim and ALT Gina Ong attended the APR Training System Development Workshop in Dhaka, Bangladesh.  
CALT was conducted by STT with participants from Malaysia, Taiwan, Hong Kong & Maldives.  
LT Noraini was appointed as ACC (Training)/ National Training Commissioner succeeding NTC Chow who was reassigned as ACC (Adult Resources) effective 01 July 2006.
- 2007 CLT Andrew Ang Kah Hin, HLT Lee Tai Hui and ALT krishnansamy K attended the World Jamboree in UK from 26 Jul to 8 aug 2007  
ALT Dr Jeffrey Ho attended the APR Info-communication Workshop in KL, Malaysia  
ALTs Lester Lee, Patrick Tan, Tan Cheng Kiong, Ho Chee Heng and William attended the APR Conference in tokyo, Japan  
ALT Lester lee attended a Leader Trainer Course from 10 to 16 October 2007 at Tokyo, Japan  
ALT M Supremaniam led a team of 63 scouts to attend the 14<sup>th</sup> Goodwill Camporee in KL from 29 November to 6 December 2007
- 2008 Unit Leader Training Scheme was revised and implemented.  
LT Krishnansamy K and CLT Joshua Yeo served as course staff in the Wood Badge Training course held at Cambodia from 19 to 25 May 2008  
NTC Noraini Mohamad attended the NTC Gathering in Taiwan held from 8-9 June 2008.  
Senior Executive (AR & T) Angie Pong attended a APR Seminar on Adult Resources Management in Taiwan from 11-13 Jun 2008

ALT Sim Eng Hock attended the APR Workshop on Training Methods & Techniques in Thailand from 22-25 Sep 2008